

**CITY OF ISSAQUAH  
Equity Board**

6:00 PM  
October 22, 2025

**MINUTES**

Steelhead Room, 235 1st Ave.  
SE, Issaquah

**BOARD AND ADMINISTRATIVE PERSONNEL PRESENT**

*Board members:*

Lesley Millender-Irwin, Chair  
Karthik Kashinath, Vice-Chair  
Heather Youngs  
Priti Mody-Pan  
Varnika Dokka\*  
Lorna Gilmour  
Chris Ziade  
Oscar Montano  
Quan Palmer

*Administration/Staff:*

Gillian Straub, Management Analyst

Kelly Munn - Alternate  
Nisha Nair - Alternate  
Kunal Srivastava\* - Alternate

\*Youth Members

**SPECIAL MEETING**

Please note, this agenda also serves as the special meeting notice pursuant to RCW 42.30.080.

**PURPOSE:** The purpose of this special meeting is to change from the regular meeting time of 6 pm on the first Wednesday of the month to 6 pm on October 22, 2025.

You may join the meeting in-person at the address above, or virtually using the following options:

**Join by Computer**

- Microsoft Teams [meeting link](#)
- Meeting ID: 234 713 602 535 7
- Meeting Password: AL3vQ6UF

**Join by Phone**

- Call 1-206-485-0299, enter Phone Conference ID: 825 127 80#

If planning to make verbal comments, please email [gillian.straub@issaquahwa.gov](mailto:gillian.straub@issaquahwa.gov). Submit written comments to [equityboard@issaquahwa.gov](mailto:equityboard@issaquahwa.gov).

A recording of the meeting will be posted to the City's YouTube channel: [issaquahwa.gov/youtube](https://www.issaquahwa.gov/youtube).

10-22-25 Equity Board Minutes

## CALL TO ORDER

[CHAIR] called the meeting to order at X:XX PM.

## PUBLIC COMMENTS

## APPROVAL OF MINUTES

- a) Minutes of September 3, 2025 meeting.

## CHAIR REPORT

- a) **Opening Question**  
*Presented by:*  
*Lesley Millender-Irwin, Equity Board Chair*

## STAFF REPORT

- a) **Updates since the September 3, 2025 meeting**  
*Presented by:*  
*Gillian Straub, Management Analyst*

## AGENDA ITEMS

- a) **Equity Assessment RFP Review (D)**  
*Presented by:*  
*Gillian Straub, Management Analyst*
- b) **Update on Equity Framework (D)**  
*Presented by:*  
*Lesley Millender-Irwin, Karthik Kashinath, Quan Palmer, Chris Ziade - Equity Framework Subcommittee*

## OTHER BUSINESS / ANNOUNCEMENTS

### **Deferred Review of Equity Criteria for City Transportation Projects**

*Presented by:*  
*Gillian Straub, Management Analyst*

### **2026 Issaquah Climate Action Plan Update and Equity Board Engagement**

*Presented by:*  
*Gillian Straub, Management Analyst*

## ADJOURNMENT

The meeting was adjourned at X:XX PM.

The next meeting is currently scheduled for Wednesday, November 19, 2025.

## INQUIRIES

Please contact Gillian Straub at [Gillian.Straub@issaquahwa.gov](mailto:Gillian.Straub@issaquahwa.gov).

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*Note: Times listed for meeting topics are approximate and items are subject to change.*

*(A) Action, (D) Discussion, (I) Information*