

CITY OF ISSAQUAH
Equity Board

6:00 PM
July 17, 2024

MINUTES

Lewis House, 115 SE Bush St,
Issaquah

BOARD AND ADMINISTRATIVE PERSONNEL PRESENT

Board members:

Ray Manahan
Shalanda Fleming (excused absence)
Tony Curry (excused absence)
Varnika Dokka
Cristina Abonce (virtual attendee)
Priti Mody-Pan
Karthik Kashinath (excused absence)
Leslie Millender-Irwin
Lorna Gilmour (excused absence)

Administration/Staff:

Dale Markey-Crimp, Assistant to the City
Administrator
Jared Schneider, Emergency Manager

Kelly Munn - Alternate
Shani Kapoor – Alternate (virtual attendee)
Kunal Srivastava - Alternate

You may join the meeting in-person at the address above, or virtually using the following options:

Join by Computer

- Microsoft Teams [meeting link](#)
- Meeting ID: 236 456 431 769
- Meeting Password: KKaUyr

Join by Phone

- Call 1-206-485-0299, enter Phone Conference ID: 110 519 608#

If planning to make verbal comments, please email dalem@issaquahwa.gov. Submit written comments to equityboard@issaquahwa.gov.

CALL TO ORDER

Equity Board Chair Priti Mody-Pan called the meeting to order at 6:02 PM.

PUBLIC COMMENTS

Ted Lucas of the Bahá'ís of Issaquah made public comment, inviting Issaquah Equity Board members to join for two upcoming community building socials host by the Bahá'ís of Issaquah. The first will take place on Saturday, September 14 and will be hosted by Ray Manahan. This meeting will be focused on strengthening healthcare availability and service for those most in need. The second meeting will take place in November and will have a presentation from Issaquah City Council members.

APPROVAL OF MINUTES

- a) Minutes of June 5, 2024 Regular Meeting were approved unanimously without revision.

CHAIR REPORT

a) **Opening Question***Facilitated by:**Priti Mody-Pan, Chair*

Chair Mody-Pan provided an opening question to start the meeting: "What is a song that inspires or motivates you?" All present members and virtual attendees as well as present staff responded to this question.

STAFF REPORTa) **Update on Items from Previous (June) Meeting***Presented by:**Dale Markey-Crimp, Assistant to the City Administrator*

Assistant to the City Administrator Markey-Crimp provided an update on the work that has been done following the Parks and Community Services Team's engagement with the Equity Board during the June Meeting. Since the Board provided feedback on the draft scope and mission statement for the plan, that feedback was incorporated to make the statement more human-centered. Parks and Community Services Business Operations Specialist Hasanthi Høglund followed up directly with the Equity Board on these updates via email.

AGENDA ITEMSa) **Emergency Management: Equity Considerations in Alerts and Response***Presented by:**Jared Schneider, Emergency Manager*

Emergency Manager Schneider provided a presentation on the existing and upcoming tools that the City of Issaquah uses to prepare for and notify residents during disaster situations. Specifically, Schneider shared about the Code Red notification program and the Trusted Partner Network, a county-sponsored program that Issaquah participates in. This program is intended to bridge the gap between individuals that the government usually reaches and populations that may be more challenging to reach for various reasons including language and trust in government. Schneider shared how his division considers equity in their approach to disaster preparation and notification and requested feedback from the board on how to both ensure broad and inclusive representation within the Trusted Partners Network in Issaquah and in the way the City prepares staff to think in times of emergency.

b) **Letter to Mayor and City Council Related to Regional Events***Presented by:**Priti Mody-Pan, Chair and Ray Manahan, Vice Chair*

Chair Mody-Pan and Vice Chair Manahan led a conversation and vote to approve a letter to the Mayor and City Council related to recent events in neighboring communities that threaten the safety and inclusion of members of the Black and LGBTQIA+ communities. The letter was approved unanimously by the Board to be sent to the Mayor and City Council.

Welcoming Week Table Discussion*Facilitated by:**Dale Markey-Crimp, Assistant to the City Administrator*

Assistant to the City Administrator Markey-Crimp provided a brief overview of the opportunity for the Equity Board to host a table at the upcoming Welcoming Week event on September 6, 2024. Members present expressed interest in this opportunity and a working group was formed to further build out the purpose, mission, and details for the table.

Closing Thought*Facilitated by:*

Priti Mody-Pan, Chair

Chair Mody-Pan adjourned the meeting with an opportunity for all members present to share one word or phrase to describe their feeling at the end of the meeting.

ADJOURNMENT

The meeting was adjourned at 7:37 PM.

The next meeting is currently scheduled for Wednesday, September 4, 2024.

INQUIRIES

Please contact Dale Markey-Crimp at (425) 340-2708 or dalemc@issaquahwa.gov.

Note: Times listed for meeting topics are approximate and items are subject to change.

(A) Action, (D) Discussion, (I) Information