

**CITY OF ISSAQUAH**  
**Equity Board**

6:00 PM  
April 3, 2024

**MINUTES**

Steelhead Room, 235 1st Ave.  
SE, Issaquah

**BOARD AND ADMINISTRATIVE PERSONNEL PRESENT**

*Board members:*

Lucrecia Choto (virtual attendee)  
Tony Curry (virtual attendee)  
Varnika Dokka  
Shalanda Fleming (virtual attendee)  
Lorna Gilmour (excused absence)  
Karthik Kashinath (excused absence)  
Ray Manahan (excused absence)  
Priti Mody-Pan  
Kelly Munn  
Cristina Abonce (excused absence)

*Administration/Staff:*

Dale Markey-Crimp, Assistant to the City Administrator  
Andrea Snyder, Deputy City Administrator and Interim Chief Financial Officer  
Susie Monsell, Budget Manager  
Nathan Hatia, Budget Analyst

You may join the meeting in-person at the address above, or virtually using the following options:

**Join by Computer**

- Microsoft Teams [meeting link](#)
- Meeting ID: 236 456 431 769
- Meeting Password: KKaUyr

**Join by Phone**

- Call 1-206-485-0299, enter Phone Conference ID: 110 519 608#

If planning to make verbal comments, please email [dalemc@issaquahwa.gov](mailto:dalemc@issaquahwa.gov). Submit written comments to [equityboard@issaquahwa.gov](mailto:equityboard@issaquahwa.gov).

**CALL TO ORDER**

Chair Priti Mody-Pan called the meeting to order at 6:00 PM.

**PUBLIC COMMENTS**

Saba Mahanian and Ted Lucas from the Bahá'ís of Issaquah provided public comment sharing about the upcoming May 11, 2024 Community Building Social. The topic of May's event will be around engaging the youth. KayLee Jaech, Executive Director of the Garage will be the main speaker. The event will be held at 19532 SE 51<sup>st</sup> Street, Issaquah, WA and will begin at 5PM.

**APPROVAL OF MINUTES**

- a) Minutes of March 6, 2024 Meeting  
The minutes of the March 6 2024 meeting were approved without revisions with unanimous consent.

**STAFF REPORT**

- a) **Updates from March 6 Meeting**  
*Presented by:*

*Dale Markey-Crimp, Assistant to the City Administrator*

Assistant to the City Administrator Markey-Crimp shared a brief update on how the Public Works Department Water Division and the Municipal Court Team, both of which visited the Equity Board in March have applied the feedback from the board since their visit.

## AGENDA ITEMS

### a) **Opening Question**

*Facilitated by:*

*Priti Mody-Pan, Equity Board Chair*

As a way of building and enhancing interpersonal connection at our meetings, Equity Board members and City staff present shared their responses to the opening question: What phrase or cliché do you most live by?

### b) **2025-2026 Budget Process**

*Presented by:*

*Andrea Snyder, Deputy City Administrator, Acting Chief Financial Officer*

*Susie Monsell, Budget Manager*

*Nathan Hatia, Budget Analyst*

Members from the City's Budget Team including Acting Chief Financial Officer Andrea Snyder, Budget Manager Susie Monsell, and Budget Analyst Nathan Hatia. The City's Budget Team was requesting the Board's input on how they might instruct and support the City Council in applying an equity lens to their initial budget priority discussion for the 2025-2026 Budget, which will take place at the end of July. Staff also introduced the nascent concept of an Equity Assessment as an item that it will seek to return to the Board for input and advise on later in 2024/early in 2025 pending its approval in the upcoming budget. Board members shared thoughts on the different ways to support City Council in adopting an equity lens to the values through which they view potential priorities, as well as considering a few key questions from the Equity Framework that may help understand how past priorities, projects, and budgets have differently impacted certain groups—demographic and geographic—across the city.

### c) **Board Discussion on Community Engagement**

*Presented by:*

*Priti Mody-Pan, Equity Board Chair*

Chair Mody-Pan reintroduced the subcommittee effort to develop some potential ideas and approaches to soliciting and elevating the perspectives of Issaquah residents in relation to the City's vision, mission, and commitment to equity. The Board discussed the challenges given uneven knowledge and understanding of equity across the city, as well as a lack of shared vocabulary or vision statement from the City organization. The subcommittee will move forward with considering different methods of community engagement related to this goal.

## OTHER BUSINESS / ANNOUNCEMENTS

### **Support and Attendance at Cultural and Community Events - Pride Month Event**

*Presented by:*

*Dale Markey-Crimp, Assistant to the City Administrator on behalf of Ray Manahan, Equity Board Member*

Board member Ray Manahan requested that board staff liaison Markey-Crimp share information on this summer's Pride event that he is working with the Human Services Team and the Garage, a Teen Café staff to develop. This event will take place on Saturday, June 15, 2024 from 5-6:30PM at the Garage, (235 1<sup>st</sup> Ave SE, Issaquah, WA). Manahan invited

**Closing Comment**

*Facilitated by:*

*Priti Mody-Pan, Equity Board Chair*

The board members and present staff members ended the meeting by sharing one word or phrase that represented a feeling or takeaway from the meeting.

**ADJOURNMENT**

The meeting was adjourned at 8:01 PM.

The next meeting is currently scheduled for Wednesday, May 1, 2024 at 6PM.

**INQUIRIES**

Please contact Dale Markey-Crimp at (425) 340-2708 or [dalem@issaquahwa.gov](mailto:dalem@issaquahwa.gov).

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*Note: Times listed for meeting topics are approximate and items are subject to change.*

*(A) Action, (D) Discussion, (I) Information*