



**City of Issaquah Civil Service Commission
Minutes of Thursday, April 25, 2019**

1. Call to Order

The regular meeting of the Issaquah Civil Service Commission was called to order at 5:00PM by Chairman Bob Bakh.

COMMISSIONERS PRESENT: Chairman Bob Bakh and Commissioner Dave Bush

COMMISSIONERS ABSENT: Commissioner Dave Devore

STAFF PRESENT: Police Chief Scott Behrbaum, Police Sergeant Ryan Raulerson and Chief Examiner Stephanie Johnson

2. Public Comments

None.

3. Approval of Minutes

The minutes of the March 14, 2019 special meeting were presented for approval.

MOTION – Commissioner Bush made a motion to adopt the minutes from March 14, 2019. Chairman Bakh seconded the motion. Motion passed.

4. Regular Business

a) **Mayor Thank You to Commission**

Mayor Mary Lou Pauly was in attendance at the meeting to thank the commission for the time they serve to volunteer and hear more about the commission and its charter and how she can be a resource in addition to Chief Behrbaum and Chief Examiner Johnson.

b) Work Rating Testing Overview

Police Sergeant Ryan Raulerson presented to the commission his research on a model being used in comparable jurisdiction testing processes that the Department is interested in exploring for future promotional examinations to enhance the work performance rating.

MOTION – Commissioner Bush made a motion to explore the model for future testing processes. Chairman Bakh seconded the motion. Motion passed.

Chief Examiner Johnson and the Department will work together for Public Safety Testing to present to the Commission on how they are building this into their testing processes in May.

c) April Staffing Update

Chief Behrbaum provided his April 2019 staffing update.

5. Other Business / Announcements

None.

Next Meeting

The next regularly scheduled meeting of the Commission will be held May 23, 2019 at 4:30PM in the Coho room at City Hall.

Adjournment

The meeting adjourned at 5:30PM. These minutes are excerpts of the Civil Service Commission meeting. No audio recording of the meeting was made.

Prepared by:

Stephanie Johnson

Chief Examiner for the Civil Service Commission

APPROVED on _____