

**CITY OF ISSAQUAH
City Council Special Meeting**

6:30 PM
March 23, 2021

Virtual Meeting

MINUTES

COUNCIL AND ADMINISTRATIVE PERSONNEL PRESENT

Alternate Meeting Format: On March 6, 2020 the Mayor declared a civil emergency due to the outbreak of novel coronavirus (COVID-19). On March 24, 2020 the Governor issued Proclamation 20-28 relating to the COVID-19 emergency and open public meetings. The proclamation has been extended. Due to these factors, the meeting was held using a remote meeting platform.

Councilmembers:

Barbara de Michele
Stacy Goodman
Zach Hall
Victoria Hunt
Tola Marts
Chris Reh
Lindsey Walsh

Administration/Staff:

Mary Lou Pauly, Mayor
Wally Bobkiewicz, City Administrator
Christine Eggers, City Clerk
Stephanie Johnson, HR Director
Lauren Knox, Senior Human Resources Analyst

Special Guest/Facilitator:

Benita Rodriguez Horn

CALL TO ORDER

Mayor Pauly called the special meeting to order at 6:34 PM.

AGENDA ITEMS

ID 0784 - Racial Equity Tools Workshop

Introduced by: Stephanie Johnson, HR Director

Facilitated by: Benita Rodriguez Horn

- What is meant by the term “equity lens”
- The case for using an equity lens
- Considerations on when and how to use the equity lens
- Practice application
- Next steps for Council (more training, engaging community, other input*)

The following next steps were identified:

- Facilitator to share w/staff City of Renton’s equity document and a one-page generic questions document.
- Return to Council for additional feedback, tentatively April 19 Council Meeting, under Good of the Order.

ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 8:36 PM.

Christine Eggers, City Clerk

Mary Lou Pauly, Mayor

