

**CITY OF ISSAQUAH
City Council Regular Meeting**

7:00 PM
December 4, 2017

Council Chambers
135 E. Sunset Way

MINUTES

COUNCIL AND ADMINISTRATIVE PERSONNEL PRESENT

Councilmembers:

Eileen Barber
Mariah Bettise
Stacy Goodman
Tola Marts
Mary Lou Pauly
Bill Ramos
Paul Winterstein

Administration/Staff:

Fred Butler, Mayor
Bob Harrison, City Administrator
Jim Haney, City Attorney
Tisha Gieser, Deputy City Clerk

CALL TO ORDER

Mayor Butler called the meeting to order at 7:00 PM.

PLEDGE OF ALLEGIANCE

Mayor Butler led the Pledge of Allegiance.

SPECIAL BUSINESS

- a) AB 7498 - Swearing in Ceremony, Oath of Office Position No. 2

Mayor Butler administered the oath of office to Councilmember Bettise, Council Position No. 2.

- b) AB 7518 - Issaquah High School Girls Soccer Team Day Proclamation

Mayor Butler proclaimed Dec. 4, 2017 to be Issaquah High School Girls Soccer Team Day and invited all citizens in joining him to recognize the team's hard work and outstanding skills. The team, led by coach, Tom Burnell, accepted the proclamation.

- c) AB 7516 - SolSmart Gold Designation

Jennifer Grove of Spark Northwest presented Mayor Butler with a plaque recognizing Issaquah's SolSmart Gold Designation.

AUDIENCE COMMENTS

The following public comments were provided:

Peter Herzog, representing Washington State Parks, spoke in support of the Lake Sammamish State Park Partnering Agreement (AB 7493).

Lindsey Walsh, 1769 28th Ave. NE, spoke regarding the Lake Sammamish State Park Partnering Agreement (AB 7493) and Amending School Impact Fees (AB 7462) agenda items.

Robert Swanson, 826 4th Ave., expressed concern regarding a potential school location in the Issaquah Highlands.

Mary Lynch, 2690 NW Oakcrest Dr., spoke regarding the Architectural Fit & Urban Design (AB 7342) and the Newport Way SR 900 to SE 54th St., Corridor Concept (AB 7486) agenda items.

Connie Marsh, Squak Mountain, expressed concern regarding the quantity of complex agenda items and public hearings on tonight's meeting.

Tina Conforti, 1220 Oakwood Pl. NW, spoke regarding the Newport Way SR 900 to SE 54th St., Corridor Concept (AB 7486).

Steve Pereira, 170 NE Dogwood St., spoke regarding Amending School Impact Fees (AB 7462).

David Kappler, 255 SE Andrews St., requested the Lake Sammamish State Park Partnering Agreement (AB 7493) be moved to earlier in the agenda.

The following individuals urged preservation of the Providence Heights campus:

- Karen Lee, 582 240th Ave. SE, Sammamish
- Carol Hass, Sammamish
- Susan Hass, 19524 SE 24th Pl., Sammamish
- Steve Pereira, 170 NW Dogwood St.

COMMITTEE / REGIONAL REPORTS

Councilmember Bettise:

- Eastside Human Services Forum – The annual meeting will be held Dec. 5, 2017.

Councilmember Ramos:

- Infrastructure Committee – The next meeting will be held Dec. 21, 2017.
- Emergency Management Advisory Council – The next meeting will be held Dec. 13, 2017
- SCA Regional Transportation Caucus – The next meeting will be held Dec. 20, 2017.
- Eastside Transportation Partnership – The next meeting will be held Dec. 8, 2017.

Mayor Butler stated that Regular Business item (c), AB 7493 - Lake Sammamish State Park Partnering Agreement, will be the first item heard under Regular Business.

Councilmember Winterstein:

- PSRC Growth Management Policy Board – Summarized the previous meeting.

Councilmember Marts:

- King County Growth Management Planning Council (GMPC) – Summarized the previous meeting.
- Services & Safety Committee – The next meeting will be held Dec. 12, 2017.
- Sound Cities Association Public Issues Committee – The next meeting will be held Dec. 13, 2017.

Deputy Council President Pauly:

- Other – Summarized Mountains-to-Sound Greenway events attended.
- Eastside Fire & Rescue Finance & Administrative Committee – The next meeting will be held Dec. 5, 2017.

- Eastside Fire & Rescue Board – The next meeting will be held Dec. 14, 2017.

Council President Goodman:

- Land & Shore Committee – Summarized the previous meeting. The next meeting will be held Dec. 14, 2017

MAYOR'S REPORT

- An Executive Session at the Special Council Meeting was held at 5:30 pm this evening. Any action will be taken in open session.
- On Nov. 20, 2017 met with the Department of Ecology along with Councilmember Pauly.
- On Nov. 29, 2017 attended Cascade Water Alliance's Special Board Meeting where the Board voted to select Bellevue Mayor John Stokes for Board Chair effective Jan. 1, 2018.
- On Nov. 29, 2017 attended the Sound Cities Association Annual meeting as Issaquah's voting delegate. The association approved the 2018 budget and member assessments.

CONSENT CALENDAR

Items listed were distributed to Councilmembers in advance for study and were enacted with one motion.

IT WAS MOVED BY GOODMAN, SECONDED BY PAULY; MOTION CARRIED (7-0), TO APPROVE THE CONSENT AGENDA AS PRESENTED.

- ID 0177 - Accounts: Payables and Payroll of December 4, 2017, \$ 2,422,271.75; **Approved.**
- Minutes: City Council Regular Meeting, Nov. 20, 2017; **Approved.**
- AB 7158 - PSRC Grant for Newport Way: Maple to Sunset; **Authorized acceptance of the PSRC grant funds of \$1,816,500 for the design phase of Newport Way Improvements from NW Maple St. to W. Sunset Way and authorized the Mayor to enter into and execute the Local Agency Agreement and Project Prospectus.**
- AB 7250 - Transportation Benefit District; **Referred AB 7250 to the Dec. 11, 2017 Council Committee Work Session for review and recommendation, returning to the full Council on Dec. 18, 2017.**
- AB 7344 - Central Issaquah District Visions (Re: Development Moratorium); **Referred AB 7344 to the Dec. 7, 2017 Council Land & Shore Committee for review and recommendation, returning to the full Council on Dec. 18, 2017.**
- AB 7389 - 2018 Arts Grant Recommendations; **Approved the 2018 arts grant award recommendations as presented, for a total expenditure of \$173,420.**
- AB 7495 - Franchise Agreement with Seattle Limited Partnership d.b.a. Verizon Wireless; **Referred AB 7495 back to the Council Infrastructure Committee for the meeting of Dec. 21, 2017 for further review and recommendation, returning to the full Council on Jan. 2, 2018.**

- h) AB 7508 - Personnel Policy Manual Changes Resulting from State Sick Leave Requirements; **Referred AB 7508 to the Dec. 12, 2017 Council Services & Safety Committee for review and recommendation, returning to the full Council on Dec. 18, 2017.**
- i) AB 7509 - Skate Park at Tibbetts Valley Park; **Accepted the completion of the Skate Park at Tibbetts Valley Park project and authorize the release of the retainage.**
- j) AB 7513 - Department of Ecology Grant for Shoreline Master Program Periodic Update; **Authorized submittal of the Department of Ecology Grant for the Shoreline Master Program Periodic Update.**
- k) AB 7514 - Newport Way: SR 900 to 54th Street, Design Contract; **Authorized the Mayor to execute the supplement to the consultant's design contract for the Newport Way NW: SR-900 to SE 54th St Corridor Concept project.**
- l) AB 7515 - Department of Ecology Water Quality Stormwater Capacity Grant; **Authorized acceptance of the Department of Ecology's Water Quality Stormwater Capacity Grant funds in the amount of \$50,000 and execution of the grant agreement.**
- m) AB 7517 - South Cove Pressure Reducing Valve (PRV) Project; **Accepted the completion of the South Cove Pressure Reducing Valve (PRV) Project and approved the change order and release of the retainage.**
- n) AB 7519 - eCityGov Alliance Interlocal Agreement; **Referred AB 7519 to the Dec. 12, 2017 Council Services & Safety Committee for review and recommendation, returning to the full Council on Dec. 18, 2017.**

PUBLIC HEARING

- a) AB 7393 - 2018 Budget

Introduced by Mayor Butler and presented by Jennifer Olson, Finance Director.

Mayor Butler opened the public hearing at 8:12 PM.

The following public comment was provided:

Connie Marsh, Squak Mountain, suggested funds be used for a rewrite of the Land Use Code and questioned the use of utility funds.

IT WAS MOVED BY GOODMAN, SECONDED BY PAULY, TO:

Continue the public hearing to the Dec. 18, 2017 Council meeting to allow for additional public testimony; and continue budget deliberations to Council Committee Work Sessions on Dec. 11 and Dec. 13, 2017.

MOTION CARRIED, 7-0.

b) AB 7342 - Architectural Fit & Urban Design (Re: Development Moratorium)

Introduced by Mayor Butler and presented by Lucy Sloman, Land Development Manager.

Mayor Butler opened the public hearing at 8:30 PM.

The following individuals spoke in support of the proposed guidelines:

- Randy Harrison, 930 Idylwood Dr.
- Mel Morgan
- Lindsey Walsh, 1769 28th Ave. NE

The following additional public comments were provided:

- Connie Marsh, Squak Mountain, questioned how the guidelines will be revised in the future and made additional comments regarding roof tops, slopes...
- Ron Faul, Squak Mountain, suggested funds be allocated for developing codes to enforce the vision of the City.

The public hearing was closed at 8:38 PM. Following Council discussion,

IT WAS MOVED BY GOODMAN, SECONDED BY PAULY, TO:

Adopt Ordinance No. 2813, adopting by reference amendments to the Central Issaquah Development and Design Standards, including an Architectural and Urban Design Manual, with the updates and corrections set forth in the staff memo dated Nov. 17, 2017.

IT WAS MOVED BY GOODMAN, SECONDED BY WINTERSTEIN, TO:

Postpone AB 7342 to the Dec. 18, 2017 Council meeting and request that staff bring back recommendations on:

- Under Hillides and Sloped Sites: Adding tree planting as part of the options between terraced walls
- Under Hillides and Sloped Sites: Limiting the length of retaining walls
- Under Site Walls: Adding a frequency of articulation and modulation for long walls
- Under Rooftop Use: Adding landscape on the rooftop as a softening requirement
- Under Role of the Design Manual (in the Final Edits Memo): Revising the monitoring to ensure the review of implementation is happening frequently enough

MOTION CARRIED, 7-0.

c) AB 7405 - End of Certain Development Agreements Relating to Issaquah Highlands and Talus

Introduced by Mayor Butler and presented by Lucy Sloman, Land Development Manager.

Mayor Butler opened the public hearing at 9:11 PM.

The following public comment was provided:

- Sarah Hoey, representing IHCA, spoke in support of maintaining the vesting established in the proposed ordinance (handout provided).
- Brookie Scholl, 522 Timber Cr. Dr. NW, representing the Talus Homeowners

Association, spoke against termination of the development agreement given that new development is being considered in the urban village (handout provided).

- Craig Ramey, representing Regency Centers, spoke against the development of a future commercial center in the Issaquah Highlands (handout provided).
- David Morse, 1011 NE High St., representing Regency Centers, encouraged additional employment opportunities.
- Tia Heim, representing Shelter Holdings, spoke against the proposed FAR and the number of conforming regulations (handout provided).
- Cynthia Lesferd, 630 Timber Creek Dr. NW, spoke against termination of the development agreement given that new development is being considered in the urban village (handout provided).
- David Kappler, 255 SE Andrews St., clarified which permits would be required.
- Lindsey Walsh, 1769 28th Ave. NE, spoke in support of separating the replacement regulations into two proposals and sharing the information more widely.

The public hearing was closed at 9:35 PM. Following Council discussion,

IT WAS MOVED BY GOODMAN, SECONDED BY PAULY, TO:

Direct the Administration to: 1) Continue public outreach on the replacement regulations by holding a neighborhood meeting for both Issaquah Highlands and Talus; and 2) Separate the replacement regulations into two distinct agenda bills--one for the Issaquah Highlands and one for Talus--returning to the Dec. 18 for a recommended schedule and review procedure including the additional committee and community review.

MOTION CARRIED, 7-0.

- d) AB 7488 - Establishing a Multi-Family Housing Property Tax Exemption (MFTE) Program for Proposed Transit-Oriented Development (TOD) Parcel

Introduced by Mayor Butler and presented by Jen Davis-Hayes, Economic Development Manager.

Mayor Butler opened the public hearing at 10:10 PM.

The following public comment was provided:

- Hal Ferris, Spectrum Development Solutions, addressed changes to the project in number of units and affordability rates.
- Lindsey Walsh, 1769 28th Ave. NE, addressed the approximate per unit cost to the city and spoke in support of the proposal.
- Connie Marsh, Squak Mountain, questioned the level of public outreach on the proposal.

The public hearing was closed at 10:18 PM. Following Council discussion,

IT WAS MOVED BY GOODMAN, SECONDED BY PAULY, TO:

Postpone AB 7488 to the Dec. 18, 2017 Council meeting.

MOTION CARRIED, 6-1. (Opponent: Winterstein)

REGULAR BUSINESS

- a) AB 7493 - Lake Sammamish State Park Partnering Agreement

Introduced by Mayor Butler and presented by Keith Niven, Development Services Director.
Following Council discussion,

IT WAS MOVED BY MARTS, SECONDED BY GOODMAN, TO:

Refer AB 7493 to the Dec. 12, 2017 Council Services & Safety Committee, returning to the full Council on Dec. 18, 2017.

MOTION CARRIED, 7-0.

- b) AB 7462 - Amending School Impact Fees

Due to the late hour, this agenda bill was not heard. It will be carried over to the Dec. 18, 2017 Council meeting.

- c) AB 7486 - Newport Way: SR 900 to SE 54th Street, Corridor Concept

Due to the late hour, this agenda bill was not heard. It will be carried over to the Dec. 18, 2017 Council meeting.

GOOD OF THE ORDER

- a) *Deputy Council President Pauly:*
Eastside Fire & Rescue – Asked for any input regarding the proposed standards of coverage policy statement sent to Council.
- b) Tolling Agreement - Earlier Executive Session Item

IT WAS MOVED BY GOODMAN, SECONDED BY PAULY, TO:

Authorize the Mayor to sign a tolling agreement with Talus 9 Investment, LLC, Talus 7 and 8 Investment, LLC, and JR Jayes and Sons, LLC, for claims related to the 2015 Talus landslide.

MOTION CARRIED, 7-0.

- c) *Council President Goodman:*
Dec. 18, 2017 Council Meeting - Requested Council feedback on the agenda and a potential early start time.

EXECUTIVE SESSION – None.

ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 11:15 PM.

Tisha Gieser, Deputy City Clerk

Fred Butler, Mayor



**CITY COUNCIL
AGENDA BILL**
City Council Regular Meeting - 18 Dec 2017

NEW
AB 7400 -
Consent
Calendar

**Issaquah Police Officers Association (IPOA)
Collective Bargaining Agreement (2016-2019)** | **Proposed Council Action:**
Approve Contract; Adopt Ordinance

DEPARTMENT OF	HR - Human Resources, Lori Brown
COUNCIL COMMITTEE LIAISON	n/a
OTHER COUNCIL MEETINGS	n/a
EXHIBITS	A. Ratified Agreement B. Proposed Ordinance

POLICY & BUDGET INFO		Expenditure Required
Comp Plan Policy Nos.	n/a	\$ n/a
Consistent:	n/a	Amount Budgeted
Other Policies	n/a	\$ n/a

SUMMARY STATEMENT

The City and the Issaquah Police Officers Association (IPOA) Bargaining Unit have successfully completed negotiations that have resulted in a proposed Collective Bargaining Agreement. This Bargaining Unit represents Police Officers and Corporals. The negotiations were collaborative and the proposed Collective Bargaining Agreement addresses the interests of both parties; a copy of the Agreement is included as Exhibit A.

As previously discussed with Council, this Agreement will result in the following changes:

- | The term of the agreement will be four years, the prior agreement expired Jan. 1, 2016.
- | The Association has agreed to changes in the self-insured medical plan to ensure that the ACA excise tax threshold is not exceeded in 2020. The plan changes will be implemented Jan. 1, 2019.
- | Wages will retroactively increase 1.6 percent for 2016 and 1.8 percent for 2017.
- | In 2018, wages will be increased by 3 percent, and increase again in 2019 by an amount equal to the Consumer Price Index for All Urban Consumers (CPI-U) plus an additional 1 percent in recognition of the changes to the medical plan.
- | The Association has also agreed to the replacement of the Group Health medical plan option which will become the Kaiser Permanente \$200 Deductible plan effective Jan. 1, 2018.

Revised Salary Schedule

The proposed ordinance (Exhibit B) adopts the 2016 and 2017 salary ranges for the Bargaining Unit, and incorporates the proposed 2018 ranges through the adoption of the separate master salary ordinance for all 2018 salary pay schedules.

Cost

The related costs to implement the proposed Agreement in 2018 will be approximately \$95,000. A budget allocation for collective bargaining agreement outcomes was anticipated and included in the 2018 budget; no budget amendment direction is recommended by the Finance Director at this time.

Consistency With Comprehensive Plan:

n/a

Administration's Recommendation:

1) Approve the terms of the Issaquah Police Officers Association (IPOA) agreement and authorize the Mayor to enter into and execute the Collective Bargaining Agreement.

2) Adopt the proposed ordinance, thereby establishing the Issaquah Police Officers Association (IPOA) Salary Schedule and putting into effect the salaries for employees covered by the Bargaining Unit.

Update:

n/a

Alternative(s):

Do not approve the terms of the Agreement. Identify issues of concern and direct the City to renegotiate an alternative Agreement with the Bargaining Unit.

RECOMMENDATION

Administration / Human Resources Department:

MOVE TO:

1) Authorize the Mayor to enter into and execute the 2016-2019 Collective Bargaining Agreement with the Issaquah Police Officers Association (IPOA); and

2) Adopt Ordinance No. _____, implementing a 1.6 percent salary increase, a 1.8 percent salary increase and a 3 percent salary increase for employees covered by the Issaquah Police Officers Association (IPOA) Bargaining Unit (representing police officers and corporals in the police department) and establishing the 2016, 2017, and 2018 police salary schedules.

AGREEMENT

by and between

CITY OF ISSAQUAH, WASHINGTON

and

ISSAQUAH POLICE OFFICERS' ASSOCIATION
(REPRESENTING THE LAW ENFORCEMENT OFFICERS)

January 1, 2016 through December 31, 2019

CITY OF ISSAQUAH

AGREEMENT 2016-2019

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A G R E E M E N T

by and between

CITY OF ISSAQUAH, WASHINGTON

And

ISSAQUAH POLICE OFFICERS' ASSOCIATION

(Representing the Law Enforcement Officers)

January 1, 2016 through December 31, 2019

THIS AGREEMENT is by and between the CITY OF ISSAQUAH, WASHINGTON, hereinafter referred to as the Employer, and THE ISSAQUAH POLICE OFFICERS' ASSOCIATION.

ARTICLE 1: DEFINITIONS

1.1 As used herein, the following terms shall be defined as follows:

- 1.1.1 "Employer" shall mean the City of Issaquah, Washington.
- 1.1.2 "Association" shall mean the Issaquah Police Officers Association.
- 1.1.3 "Bargaining Unit" shall mean all commissioned Law Enforcement Officers employed by the Employer within the Issaquah Police Department, excluding supervisors, confidential employees as defined by Public Employment Relations Commission, e.g. the secretary to the Police Chief, sergeants and all other employees. Per Certification in PERC Case No. 16794-E-02-2774.
- 1.1.4 "Employee" shall mean an individual employed in the bargaining unit covered by this Agreement. (e.g. police officer or corporal).
- 1.1.5 "Regular part-time employees" shall receive pro-rated portions of fringe benefits, except Health and Welfare provisions, which shall be equal to full time employee benefits.
- 1.1.6 "Probation" shall mean the twelve (12) month trial service period commencing with an employee's date of hire, excluding time spent at the WSCJST. During this period, such employees shall be evaluated by the Employer and may be terminated at the discretion of the Employer without recourse to the grievance procedure.

ARTICLE 2: RECOGNITION, ASSOCIATION MEMBERSHIP AND PAYROLL DEDUCTION

2.1 Recognition - The Employer recognizes the Association as the exclusive bargaining representative for all employees in the bargaining unit.

2.2 Association Membership - All employees who are, or who hereafter become members in good standing in the Association on or after the effective date of this Agreement, shall, as a condition of employment, maintain their membership in good standing in the Association as a condition of continued employment or pay a service fee therefore. All employees who are not now members in the Association and/or all new employees hereinafter employed shall, within thirty-one (31) days from their first date of hire as a regular full time law enforcement officer or within thirty-one (31) days from the effective date of this Agreement, whichever is later, become and remain members in good standing in the Association as a condition of continued employment or pay a service fee to the Association not exceeding the amount of regular Association dues and initiation fees and not exceeding the maximum agency fee that may be assessed as a matter of law.

2.2.1 Employees who are determined by the PERC to have bona fide religious objections to joining a labor organization shall, as a condition of employment, contribute an amount of regular Association monthly dues and initiation fees to a non-religious/non-political charitable organization recognized as such by the Internal Revenue Service, not to exceed the maximum agency fee that may be assessed as a matter of law. Payment of the same shall be made by payroll deduction.

2.3 Payroll Deduction - The Employer shall deduct from the pay of all employees covered by this Agreement, the dues and fees of the Association and shall remit to said Association all such deductions monthly. Where laws require written authorization by the employee, the same shall be furnished in the form required. No deduction shall be made which is prohibited by applicable law.

2.4 Association Officials Time-Off - An Association Official who is an employee in the bargaining unit (no more than one (1) Steward and/or no more than three (3) of the Association's Negotiating Committee) shall be granted time-off while conducting business vital to the employees in the bargaining unit; provided however, such activities do not in any way interfere with the normal routine functions of the Department. No added cost to the Employer shall result in the exercise of this Section.

2.5 Bulletin Boards - The Employer shall provide suitable space for an Association Bulletin Board on its premises which is frequented by all employees within the bargaining unit. The Employer shall not remove any postings or materials pertaining to Association Business from the Association Bulletin Board, as long as such postings or materials are approved and initialed by an Association Officer.